

PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (360) 753-3444

PETITION FOR INVESTIGATION OF QUESTION CONCERNING REPRESENTATION

[] Amended Petition in Case _____-E-___-

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PUBLIC EMPLOYMENT RELATIONS COMMISSION

Instructions: See other side of this form. Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC The petitioner claims that a question concerning representation exists involving certain employees of the employer named below

involving certain er	mployees of the emplo	yer nam	ned below.
1. EMPLOYER CONTACT PERSON ADDRESS CITY/STATE TELEPHONE	Snohomish County Aaron Reardon, County E 3000 Rockefeller Ave. M/ Everett, Washington	xecutive	98201
ATTORNEY or REPRESENTATIVE ADDRESS CITY/STATE TELEPHONE	Pam L. Daniels, Ex-Officion 3000 Rockefeller Ave., Ma Everett, Washington		Superior Court 98201
2. PETITIONER CONTACT PERSON ADDRESS CITY/STATE TELEPHONE	Snohomish County Diane Keating 16415 Jordan Way Arlington, WA (425) 238 1634	ZIP 9	
ATTORNEY or REPRESENTATIVE ADDRESS CITY/STATE TELEPHONE	Patrick Emmal Emmal Skalbania & 4241 – 21 st Ave. W., Suite Seattle, WA (206)281-1770		
	BARGAINING REPRE		
	olved are currently represen		, sargannig, or
DRGANIZATION CONTACT PERSON ADDRESS CITY/STATE TELEPHONE	WSCCCE/AFSCME Coun Chris Dugovich P.O. Box 750 Everett, Washington (425) 303-8818		206-0750 FAX
ATTORNEY or REPRESENTATIVE ADDRESS CITY/STATE TELEPHONE	Audrey Eide, General Cou P.O. Box 750 Everett, Washington (425) 303-8818		206-0750 FAX
. COLLECTIVE I	BARGAINING AGREE	MENT	Indicate:

[] There has never been an agreement covering the employees involved; or

SHOWING OF INTEREST A petition filed by an organization or employees must be accompanied by a showing of interest showing that the petitioner has the support of 30% or more of the employees in the bargaining unit. (Showing of interest enclosed)

[XX] A copy of the current (or most recent) agreement is attached.

6. BARGAINING UNIT

a. EMPLOYER'S PRINCIPAL BUSINESS

COUNTY GOVERNMENT

- b. DEPARTMENT OR DIVISION INVOLVED COUNTY CLERKS OFFICE
- c. DESCRIPTION OF BARGAINING UNIT Indicate inclusions/ exclusions, contract page or case/decision number:

All regular full-time and regular part-time employees of the County Clerk's Office of Snohomish County, excluding confidential employees. (See CBA page 74)

- d. NUMBER OF EMPLOYEES IN BARGAINING UNIT 73
- 7. DESIGNATION OF REQUEST Indicate:
 - RECOGNITION REQUEST. The petitioner claims to represent a majority of the employees involved, and requests certification as exclusive bargaining representative of the bargaining unit.
 - [XX] CHANGE OF REPRESENTATIVE. The employees in the bargaining unit desire to change their designation of exclusive bargaining representative, and to designate the petitioner as their exclusive bargaining representative.
 - [] DECERTIFICATION. The employees in the bargaining unit no longer desire to be represented by any employee organization.
 - EMPLOYER PETITION DEMAND FOR RECOGNITION. The employer has been presented with one or more demands for recognition (per attached documentation), and requests a determination by the Commission.
 - EMPLOYER PETITION INCUMBENCY QUESTIONED. The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire representation by the incumbent exclusive bargaining representative.
- 8. **OTHER RELEVANT FACTS** Indicate, if applicable:
 - [] Additional information is set forth on separate sheets attached to this petition form.
- 9. AUTHORIZED SIGNATURE FOR PETITIONER

INAMIE (PRIMI) Patrick Emmai	
SIGNATURE	
TITLE ATTORNEY. DATE	124104
	/ - / 6 - /

EMMAL SKALBANIA & VINNEDGE

ATTORNEYS AT LAW

A PROFESSIONAL SERVICE CORPORATION

October 25, 2004

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FUSION INVISCOYMENT RELATIONS COMMISSION

VIA ABC LEGAL MESSENGERS

Marvin L. Schurke Public Employment Relations Commission 112 Henry Street N.E., Suite 300 P.O. Box 40919 Olympia, WA 98504-0919

Re: Petition for Investigation of Question Concerning Representation (Snohomish County Clerks Association)

Dear Mr. Schurke:

Please find enclosed the Petition for Investigation of Question Concerning Representation regarding the above referenced party. The petition is supported by the original showing of interest cards representing at least thirty percent of the petition for bargaining unit.

Thank you for your attention to this matter. Please feel free to contact me if you have any questions.

Sincerely,

EMMAL SKALBANIA & VINNEDGE

Molly Compton

Legal Assistant to Patrick A. Emmal

PAE/msc Enclosure

CC: Aaron Reardon

Pam Daniels Diane Keating Chris Dugovich Audrey Eide